



## REFERENCE & RECOMMENDATION FORM

CAMP DIRECTOR  
CAMP WARWICK AT THE WARWICK CENTER, P. O. BOX 349, WARWICK, NY 10990  
845-986-1164 / Fax: 845-986-8874 / Email: campwarwick@campwarwick.org

**TO THE APPLICANT:** Please complete the information below. Type or print your information clearly. Send or give this Reference Form to the person providing reference, along with a stamped return envelope addressed to the Camp Warwick address listed above. **NOTE:** We cannot accept references from relatives or employees of the Warwick Conference Center & Camp Warwick.

Name of Applicant: \_\_\_\_\_  
First Name MI Last Name

Address: \_\_\_\_\_  
Street Address City State Zip

I am applying for a position as a Camp Warwick Counselor. Your frank appraisal will assist the directors in evaluating my qualifications and abilities. Thank you.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

### TO THE PERSON COMPLETING THIS REFERENCE/RECOMMENDATION:

It is the desire of the Camp Warwick directors to hire staff that are trustworthy and capable of caring for and disciplining our campers, including our specially-abled campers (children and adults). It is imperative that all summer staff be positive spiritual role models for our campers (ages 5-adult). Please evaluate the applicant as you have seen him/her in daily life or in church settings. Your response will become part of the applicant's confidential file. Thank you for your time and effort in filling out this questionnaire.

What is your relationship to the applicant? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

Source for evaluation:  records  memory  both

How would you rate the applicant in the following areas?

#### CHRISTIAN WITNESS

- excellent . . . .faith is evident in entire life
- good. . . . .faith is an important part of life
- average . . . .faith is evident
- poor . . . . .faith is sometimes part of life
- not able to judge

#### EMOTIONAL STABILITY

- excellent . . . . .exceptionally stable and consistent
- good . . . . .well balanced in most situations
- average . . . . .usually well balanced
- poor . . . . .moody or emotionally inconsistent
- not able to judge

#### COOPERATION WITH OTHERS

- excellent . . . .deeply sensitive to other's needs
- good . . . . .usually cooperative with others
- average . . . . .cooperates when convenient
- poor . . . . .difficult to work with
- not able to judge

#### LEADERSHIP

- excellent . . . . .a leader of leaders
- good . . . . .leads when called upon
- average . . . . .more inclined to follow than lead
- poor . . . . .negative influence
- not able to judge

